

Strength in Structure Workplan

Timelines	Key Deliverables
April-May	<ul style="list-style-type: none"> ➤ Recruit and onboard project team ➤ Establish Anti-racism in workforce development taskforce to provide strategic advice and guidance to project ➤ Review and revise project work plan ➤ Build stakeholder engagement plan ➤ Develop project communications plan
	<ul style="list-style-type: none"> ➤ Construct implementation capacity building plan
May-June	<ul style="list-style-type: none"> ➤ Prepare for stakeholder consultations <ul style="list-style-type: none"> ➤ Research and design technical assistance/ implementation backbone supports ➤ Workshop potential offerings via stakeholder consultations ➤ Promote and register stakeholders for consultations ➤ Hold stakeholder consultations ➤ Identify core offerings based on input from consultations ➤ Synthesize results to inform design of offerings ➤ Shortlist top 3 and design/structure the offerings
July	<ul style="list-style-type: none"> ➤ Develop offerings ➤ Run sample offerings with key stakeholders ➤ Recruit stakeholders from target groups. ➤ Synthesize feedback and enhance service offering based on input
Aug-Oct	<ul style="list-style-type: none"> ➤ Package and promote new enhanced offerings ➤ Take offerings to market <ul style="list-style-type: none"> ➤ Deliver sample sessions to key stakeholder groups ➤ Synthesize results from sample offerings ➤ Develop analysis report ➤ Prepare plan for full implementation ➤ Present findings and implementation plan to stakeholders and funders ➤ Work with Black-led organizations to articulate their expertise and model of service into tools and resources that Black-serving organizations can use to provide more culturally relevant and sensitive service. ➤ Work with Black-led and Black-serving organizations to design "terms of engagement" to guide further requests for consultative services of Black-led organizations
Nov-April 2023	<ul style="list-style-type: none"> ➤ Continue delivering the service to key stakeholders